

JOB VACANCY ANNOUNCEMENT

Opening Date:	August 26, 2020	Closing Date:	Until Filled
Position:	<u>Clinical Supervisor</u>	Reports to:	Chief Nursing Officer
Salary/Wage:	Grade 20; \$48.34 - \$53.37/HR DOE	Department:	Nursing
Hours:	Varies depending on schedule	Location:	ASNA/SSMH

Brief Summary:

Develops, conducts, and evaluates training programs for nursing staff to assist in increasing service levels and staff competence. Recognizes personal responsibility in striving for innovative health care delivery which meets contemporary needs and assumes leadership in negotiating for changes in health care. To supervise nursing services and personnel on assigned unit/ward to ensure quality client care under the guidance of nursing department leadership. Collaborates with multidisciplinary healthcare team members. Provides clinical supervision to the assigned department/s through organizing, coordinating, and monitoring the care provided to yield quality patient outcomes. Demonstrates advanced knowledge and skills in the care of patients of targets units. Assists Nursing Administration in meeting and achieving all goals, targets, and regulatory compliance for assigned departments.

License/Certification/Registration:

- Current Alaska Registered Nurse License; AK License within 6 months
- Current BLS Certification
- STABLE, NRP, ACLS, PALS, NRP, TNCC, ENPC Preferred

Education:

- Graduate of an accredited school of nursing; BSN preferred.

Experience:

- Able to articulate and demonstrate knowledge of nursing theory and practice.
- Minimum of three (3) years clinical RN experience required. Three (3) years progressive supervisory/Charge Nurse/Resource Nurse or management experience preferred.

Knowledge/Skills/Abilities:

Knowledge of current and established professional nursing concepts, principles and practices. Expertise in clinical area of practice. Administrative, management and leadership skills required to effectively organize and direct staff and services. Skills to assess performance, needs and motivation. Understanding of the diverse cultural customs and religious beliefs of the clients. Demonstrates comprehensive knowledge of the practice of nursing process. Demonstrates the ability to plan and provide for delivery of nursing services. Ability to recognize the needs and concerns of people and to maintain constructive relationships in dealing with them. Ability to communicate effectively orally and in writing.

Responsibilities:

- Manages nursing care in response to client's needs supported by nursing knowledge, research and reflective practice.
- Plans and coordinates unit/ward activities. Implements nursing goals, policies, procedures, and nursing standards of care specific to that unit/ward.
- Serves as a resource person on clinical nursing practice issues specific to the department.
- Monitors and evaluates department operations and services through organized Continuous Quality Improvement Initiatives to improve client care.
- Collaborates with the health team members to ensure high quality care.

- Ensures clients and family members receive health education to achieve satisfying and productive patterns of living.
- Ensures unit equipment and instruments are maintained in good working order. Monitors stock levels of consumables for reordering.
- Promotes a nursing perspective when collaborating with the multidisciplinary team and acts as a client advocate to ensure high quality client care.
- Investigates and evaluates reports of unusual occurrences and takes timely and appropriate action, including completion of necessary documentation, and notification of the concerned staff.
- Acts as a nursing manager in her/his absence.
- Performs other job-related duties as assigned.

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.

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This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

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