

JOB VACANCY ANNOUNCEMENT

Opening Date:	February 24, 2020	Closing Date:	Until Filled
Position:	<u>Elder Care Specialist</u>	Reports to:	Assisted Living Director
Salary/Wage:	Grade 7; \$26.15 - \$28.87/HR DOE	Department:	Assisted Living
Hours:	Varies depending on schedules	Location:	Assisted Living

Position Summary

As a member of the person centered team, the Elder Care Specialist supports elders in meeting their life goals as directed by the elder receiving support. The Elder Care Specialist explores and develops community inclusion opportunities and assists elders in participating in those activities. The Elder Care Specialist is responsible to the person receiving support, their team and the agency. The Elder Care Specialist maintains loyalty to the organization, its beliefs, values, mission, vision and expectations and to the recipients of services.

Education & Experience

- Must be at least 18 years of age with a high school diploma or a G.E.D...
- Experience working with elders who experience development disabilities or as a nurse's aide preferred
- Must maintain strict patient confidentiality and adhere to the standards for behavioral health recordkeeping and HIPAA requirements, **REQUIRED**.

Knowledge/Skills/Abilities

- Ability to lift 50 pounds from a squat and kneel position on the floor.
- Ability to follow oral and written instructions, meet deadlines, follow schedules and work independently with minimal supervision.
- Ability to communicate effectively in both written and oral form and maintain a positive attitude with persons receiving support, parents/ guardians, other staff and professionals, and the public.
- Ability to perform job duties with an emphasis on accident prevention.
- Ability to handle emergency situations in a calm and professional manner.
- Ability to complete all required state, agency and team training at the time of employment and annually thereafter.
- Ability to maintain confidentiality of records and information, and to perform assignments with integrity and discretion.
- Ability to effectively advocate for individual interests while dealing with agency personnel, other human service agencies, and other community organization/members.
- Ability to exercise patience, understanding, flexibility, people first philosophy, and demonstrate concerns for each individual's health, confidentiality, safety, development and enjoyment of life.
- Ability to obtain a tuberculin clearance at time of employment and annually thereafter.

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.

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This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

Arctic Slope Native Association, Ltd. exercises its rights in Native Hire Preference, Contracting/Subcontracting and Employment Practices applicable by law.